

JOB DESCRIPTION

JOB TITLE: FACILITY PSYCHIATRIST

REPORTS TO: The Chair and Board of Directors

1 PURPOSE OF YOUR JOB

To deliver the policies and procedures of the Company to the service users in accordance with the Ethos and Statement of Purpose. To act as Doctor within the Company, facilitating the medical admission and ongoing medical intervention programme, thereby ensuring a high standard of treatment to the service users.

2 PRINCIPAL ACCOUNTABILITIES

- 2.1 Carry out the policies and procedures of the Company and maintain the agreed standard of practice at all times, reporting shortfalls to the Facility Director
- 2.2 To be responsible for assessing medical intervention treatment needs, planning and implementing treatment and evaluating outcomes to agreed standard.
- 2.3 To evaluate programmes of medical intervention in conjunction with the Senior Nurse, and individually with the Head of Treatment. To participate in the assessment of treatment requirements planning appropriately in order to meet the individual needs of the service users in the reducing treatment programme.
- 2.4 To participate in service user medical review on completion of their medical intervention treatment period with the Head of Treatment.
- 2.5 To be aware of and committed to evidence based practice. To work within the requirements of the Health and Safety at Work Act 1974 ensuring a safe environment for staff and service users. To maintain professional accountability as required by the NMC/Governing bodies.
- 2.6 To prescribe and detail the administration of intervention medication, in accordance with the Addictions Directorate, Safe Handling of Medicines and Company policies and procedures.
- 2.7 To maintain accurate records, ensuring that all company policies and procedures are followed.
- 2.8 To be available for the support of nursing staff in the administration of medication.

2.8 To be prepared to undertake the responsibilities of the Registered Manager role under CSCI.

3. KNOWLEDGE AND EXPERIENCE REQUIRED

Knowledge

Knowledge of alcohol/drug dependence, causes, effects and treatment.

Understanding of drug misuse and dependence & Guidelines on Clinical Management

Understanding of the treatment of withdrawal of medication and the effects.

Experience

They should be interested in working within the substance misuse field and have good written and oral skills.

Competent knowledge about the recognition of drug/alcohol dependency, its treatment, and the associated health and social consequences.

The ability to apply specialist substance misuse knowledge in relation to creating treatment plans and implementing relevant interventions.

Excellent communication skills.

Strong Leadership skills

Experience at risk assessment and management.

Skills and Abilities

Ability to work effectively in terms of risk management and crises intervention.

Ability to manage time, prioritise work and utilize a problem solving approach to meet both the needs of individual service users and those of the service as a whole.

Ability to liaise effectively with staff from a range of statutory and non-statutory agencies.

Essential

Knowledge of substance misuse

Desirable

Addictions qualification/training

Knowledge of Mental Health issues relating to sustained drug and alcohol misuse.

Experience in delivering medication interventions in substance misuse.

Experience of working within a substance misuse setting would be advantageous.

Experience of racial awareness/diversity training.

Experience of working autonomously and as part of a team.

Knowledge of Dual Diagnosis and Broader Substance Misuse Issues.

Ability to set, monitor and evaluate standards for quality within the service.

Up-to-Date knowledge of the national strategy initiatives influencing the provision of drug and alcohol services.

Ability to deliver evidence based medical interventions on an individual basis.

OTHER INFORMATION

General

All employees are expected to comply with statutory requirements and the Company's Policies and Procedures in addition to the employment policies whilst carrying out their work.

Training

The post holder should be prepared to undergo any training which may be required in order to fulfil this role and its responsibilities.

Equal Opportunities

The post holder must at all times carry out his/her responsibilities with due regards to the Company's Equal Opportunities Policy.

Performance Review

Overall Performance will be formally assessed and reviewed regularly, with additional informal assessment taking place as necessary.

Health and Safety

All employees are subject to the Health and Safety at Work Act. The post holder is required to proactively comply with their duties as described by the Company Policy and objectives for Health and Safety.

Confidentiality

All employees are required to work in a confidential manner in all aspects of their work.